

LINCOLN CHARTER TOWNSHIP
BERRIEN COUNTY, MICHIGAN
SPECIAL MEETING
JANUARY 11, 2022

A SPECIAL MEETING OF THE LINCOLN CHARTER TOWNSHIP BOARD OF TRUSTEES WAS CALLED BY CLERK STACY LOAR-PORTER TO REVIEW THE RESULTS OF THE COMPLETED WAGE AND BENEFITS STUDY

Notice was posted January 10, 2022.

THE SPECIAL MEETING of the Lincoln Charter Township Board of Trustees was called to order by Supervisor Dick Stauffer on January 11, 2022 at 6:00 p.m. at the Municipal Building, 2055 W. John Beers Rd, Stevensville, MI 49127.

BOARD MEMBERS PRESENT: Florian, Gillette, Loar-Porter, Peterson, Smith, Stauffer and Stone.

BOARD MEMBERS ABSENT: None.

ALSO PRESENT: Jen Koeppe, Accounting Clerk.

Loar-Porter reported she tasked Koeppe with gathering wage and benefit information from approximately 10 townships. Focused on Townships with similar populations, parcel counts and those geographically in our area. The goal of the study is to ensure that pay for our staff is competitive to other Townships, assist in retaining staff and aid the executive committee when hiring new staff by creating a schedule.

Koeppe, explained the data that was presented to the board. Benefits tended to all be similar among those contacted. Pay rates varied, she explained many times other Townships have different names for the positions, but she matched them to our positions the best she could.

The board appreciated the information, stated it was very helpful and will assist them in their annual review of pay for the staff for the 22/23 budget. Florian is going to work with Koeppe to take the information presented and graph out where the Townships falls within the pay ranges. The board needs to decide what percentage level they want to fall into. Florian stated he felt it was important to be within the 50% margin of other Townships within our equal parameters.

Once the information is updated it will be sent to the board.

There being no further business, the Supervisor adjourned the meeting at 6:45 p.m.